



## **Statement of recognition and commitment to reconciliation with Aboriginal and Torres Strait Islander people**

Therapy Pro's Board, Management and Staff recognise our First Nation's People (Aboriginal and Torres Strait Islander people) as the traditional owners and custodians of the lands, on which we deliver therapy services.

We recognise the unique culture of First Nation's People, and their deep and enduring relationship to Country, and acknowledge that the First Nation's People have suffered significant injustices with loss to their land, languages, culture, heritage and community as a result of colonisation.

Therapy Pro recognises the resilience of our First Nation's People and understands that the disadvantage, disrespect and lack of understanding in their daily lives, must be addressed.

We are committed to working with our First Nation's People and Communities by:

- Valuing the knowledge and experience of First Nations People, past, present and emerging in all matters, especially those affecting Country;
- Developing an organisational culture which values and respects our First Nation's People and their culture;
- Promoting respect for our First Nation's People and acceptance of cultural diversity within Therapy Pro by supporting our staff to develop cultural competence, sensitivity and safety;
- Ensuring our relationships with our First Nations' People and Communities are based on the principles of equal partnership, respect and social justice; and
- Ensuring that the knowledge of First Nation's People's culture and experiences is incorporated into the delivery of assessment, planning and intervention for therapy services.

Therapy Pro is committed to developing cultural responsiveness, competence, sensitivity and safety to Aboriginal and Torres Strait Island people and a universal respect for Country, to enable and support positive actions toward reconciliation.

